

## About Us

Triangle Transit operates regional bus and shuttle service, paratransit services, ridematching, vanpools, provides commuter resources, and an emergency ride home program for the Raleigh-Durham-Chapel Hill area including Apex, Cary, Chapel Hill, Durham, Garner, Hillsborough, Knightdale, RDU International Airport, Raleigh, The Research Triangle Park, Wendell, Wake Forest and Zebulon.

## Our Mission Statement

Triangle Transit improves our region's quality of life by connecting people and places with reliable, safe, and easy-to-use travel choices that reduce congestion and energy use, save money, and promote sustainability, healthier lifestyles, and a more environmentally responsible community.

## Paid Time Off

### Holiday Pay

Triangle Transit has a paid holiday benefits package that includes 10 days during the calendar year when normal operations are not in effect. In addition to the 10 nationally observed holidays, Triangle Transit offers each employee a paid day off for his/her birthday and one floater.

### Vacation and Sick Leave

New Employees accrue 12 days of vacation time per year. New Employees also accrue 12 days of sick leave per year.

## Additional Benefits

Tuition Assistance - \$1,000/year  
Transit Pass

Employee Assistance Program  
Alternate Work Schedules and  
Telecommuting

Wellness & Fitness Plan

- Gym Membership Allowance
- Wellness Incentives
- No Cost Preventative Care

## Medical Insurance

Comprehensive Medical, Dental, and Vision Plans through nationally recognized providers.

The Employee premium is 100% paid by Triangle Transit. If elected, the employee pays 25-35% of the dependent premium. Medical benefits become effective after 30 days of full-time employment.

## Ancillary Plans

Employer Sponsored Basic Life Insurance

Supplemental Life Insurance

Flexible Spending Accounts

Employer Sponsored Short Term

Disability

Supplemental Long Term Disability

## Retirement

To assist employee plans for retirement, Triangle Transit sponsors a 401(a) Plan. Triangle Transit contributes 8% of the employee's base salary in the 401(a) account.

Employees have the option of contributing to a 457b, a Roth IRA, and/or a Roth 457 Plan through payroll deduction.

